

TPC Meeting 10/28/05

**PCWTA Riverside Training Center
4324 Latham Street, Ste. 130
Riverside, CA 92501
(951) 682-2580**

PRESENT: Genevieve Bromley (San Diego County); Lisa Fulmore (San Diego County); Donna Pence (Academy); Liz Quinnett (Academy); Anita Aldrich (Academy); James Coloma (Academy); Linda Walker (Academy); Jim Hollis (San Bernardino County); Lisa Shiner (Academy); Kelley Sanchez (Imperial County); Peggy Price (Imperial County); Nancy Kail (Academy); Terry Forrester (Loma Linda University); Sheri Studebaker (Riverside County); Jennifer Tucker-Tatlow (Academy); Tuey Lee (Orange County); Pamela Stewart (San Bernardino County)

Introductions: All persons present introduced themselves.

The New Lineworker Core – An Update of the First Round: The first round of cores which included the new materials has been completed, with cores presented in Oceanside, Riverside and Imperial. As expected, there were many learning experiences. Liz discussed the recent CDOG meeting to review experiences with the new core sessions. They are considered pilots for the remainder of the fiscal year. The evaluations are considered not final until the end of the year. Small changes will be made. The 2.0 version is due at the end of the fiscal year.

There was agreement that using standardized material is difficult.

Feedback: Trainees want to know what to do; more examples of real cases would be helpful; more emphasis on case planning than on engagement; repetition of material isn't necessary.

Re: evaluation – According to James, we don't have feedback re: pre & post tests and imbedded evaluation yet. James also explained the plus delta forms used for feedback on the new trainings.

Next Round of Cores – Schedule, and Related Concerns: The next rounds of cores will begin in November and January. Scheduling for cores in March will be dependent upon confirmation of hiring.

Lisa expressed concern about accommodating enough attendees at the PCWTA Riverside Training Site, with Riverside staff, San Bernardino staff, and make-ups. Sheri indicated that there was a large room available at the Riverside DPSS site in which to do this core, if need be.

San Diego county is contracting for an extra core. They may not need space in the January cores.

Imperial needs four make-up slots in the Oceanside core for the first three weeks – Nancy confirmed that they could use that space.

Enrollments from Orange County for the November Oceanside core are very few. Tyeu feels that isn't accurate, and will check and contact Nancy.

There are fewer advanced training days because of focus on cores. The decision has been made to use staff to expand the availability of advanced training days.

Riverside has had Community Care Licensing staff coming to trainings. San Bernardino County may get foster care investigation staff to attend investigative interviewing and multi-disciplinary team training. Imperial County is also interested.

Supervisors Core: Lisa passed out a handout. She indicated that Bay Area Academy and Central Academy are working on a curriculum with Peter Dahlin. If we were to use that curriculum, the Supervisors Core can start in February. If our existing Supervisors Core has to be re-written, it will probably be March. Five parts of the Supervisors Core have been standardized: Education Supervision; Policy Context for Child Welfare Practice; Managing for Results; Casework Supervision; Evidence-Based Practices. Lisa has asked Jen T-T to take the issue of accepting the potential new Supervisor's Core (using the BAA and Central Academy's model) to the PCWTA Board meeting this coming Friday. This would be a 10 day course (over 5 months) rather than a 6 day course over 3 months. It was suggested during discussion that other ways to stagger attendance be looked at – maybe 1 day p/week for 2.5 months, as an alternative.

Managers Core: Nancy reported that two are scheduled. Oceanside started this week, with two days a month for three months. There are 19 enrollees in this Managers Core. The next one is scheduled for Riverside, for January/February/March. The flier is coming out soon. San Bernardino and Riverside County have significant numbers needing this training.

Training Needs: The following are suggested training needs:

- Advanced classes re: new lineworker core topics to learn about what lineworkers have heard – open to experienced workers and supervisors;
- San Bernardino County is providing Fairness and Equity training for all of their staff (not Academy-related);
- Fairness and Equity – more advanced. Trainees are having difficulty understanding comprehensive F & E definition;
- Advanced class on “new vocabulary of child welfare”; Relate to Big Six; Liaisons to get feedback re: options for inclusion; Include F & E, Evidence-Based practice, MSLC, and others. Suggested T4T format w/cracker barrels. Donna passed out draft objectives for the new curriculum (see final page of these notes).

Lisa asked counties to let liaisons know what their training needs are. The Academy is willing to go beyond what is “on the shelf”.

Pamela pointed out that community partners (contractors) don't understand minimum sufficient level of care (MSLC). Also need to involve staff to understand “teaming”.

Transfer of learning (TOL) was discussed, and it was suggested to add TOL to the Board agenda. A TOL tool should be sent to counties following core training. There is a need for by-in from the county managers. This is an action item for the Liaison Meeting.

Marketing: Anita reported that there are materials being developed to show the overall organization (Academy for Professional Excellence), adding logo, changing newsletter, and redesigning the website. Additional information has been added to fliers. She circulated sample fliers and the newsletter format.

Round Robin:

Tuey: Orange County is working with Bett on a curriculum on Education Rights and Advocacy. It has been written for training 100 people at a time, and a separate training for 50 people at a time, which is more interactive. Could be made available from the Academy. Nancy will add to the Ops meeting agenda.

Liz: Three counties are doing TDM training. Liz has done TDM readiness for Riverside county, and will do the same for Bernardino County and San Diego county. Bett is planning to back up Liz.

Donna: The Children's Hospital Child Maltreatment Conference will be held the last week in January in San Diego.

NEXT MEETING: Friday, February 10, 2006 at the PCWTA Oceanside Training Site

CWS Improvement – What Your Staff is Doing

The New Vocabulary of Child Welfare Services

Intended Audience:

This training is designed for experienced child welfare and related professionals who desire to be exposed and have understanding of the current child welfare concepts and related terminology.

CalSWEC Competencies Addressed:

To be added

Knowledge Objectives:

At the conclusion of this training, the student will:

- Be aware of the accepted definitions and parameters of the new concepts and terminology in the field, such as Fairness and Equity, Evidence-Based Practice, Transfer of Learning, Minimum Sufficient Level of Care, ...
- Be aware of how these terms directly related to their practice and supervision responsibilities.

Skill Objectives:

At the conclusion of this training, the student will:

- When provided with topic-related vignettes, be able to identify and discuss the points in the vignettes salient to the discussed concepts terminology;
- Be able to related (describe) how each individual concept can be utilized in their specific job/position.

Value Objectives:

At the conclusion of the training, the student will:

- Value the ability to develop enhanced performance through the integration of the concepts/terminology into their practice;
- Value the necessity for continuing educational growth.

10/31/05

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